

# Expand Your Horizons



When you intern for Medtronic, you'll gain exposure to our major businesses, technologies, and culture while working in roles that develop your core competencies in Financial Planning and Analysis, Investor Relations, Corporate Finance, Operations Finance, Supply Chain Finance, Treasury, and more.

You will work alongside other talented, diverse professionals to solve problems, improve processes, and support new and innovative products that align with our Mission to alleviate pain, restore health, and extend life.

## Finance Rotation Program

What began with the first battery-powered pacemaker paved the way for artificial intelligence (AI) surgery prep, reimagined telehealth, and smarter, wearable medical devices. Every new development sets a higher bar, pushing what's possible and putting people first. But to continue engineering the extraordinary, we must invest in the next generation – you.

You'll be part of two rotations and gain valuable hands-on experience, have access to senior leaders, participate in mentoring programs, and have professional development opportunities. At the conclusion of the rotation program, you will be well prepared with the knowledge and relationships that will accelerate your growth and career at Medtronic.

### Candidate Criteria

- 3.0+ cumulative GPA (on a 4.0 scale)
- Rising junior or senior pursuing a BS or BA in Finance or Accounting
- Internship experience or relevant general business experience
- Demonstrated leadership experience through volunteerism, work, or campus involvement
- Ability to participate in a 10-12-week internship
- Authorized to work in the U.S. on a full-time basis

### Example Rotations

- Operations Finance
- Financial Planning and Analysis
- Corporate Treasury
- Controllership
- Investor Relations
- Supply Chain Finance

## Built For Innovation

**\$2.7**

billion in annual R&D

**99%**

gender pay equity

**26%**

ethnically diverse managers

**42%**

women in global management

**95,000+**

employees worldwide

**47,967**

active patent matters

**Medtronic**

# Careers that Change Lives

## Grow with Us

The possibilities at the intersection of medicine and technology are endless, which means endless opportunities to make your mark on the world. You can help us treat 70+ conditions (and counting) and get millions the care they need regardless of where they are or what challenges they face.

## Follow Your Curiosity

We're here to support you in every aspect of life. Your unique perspective, contributions, and beliefs can transform an internship into a rewarding career that changes lives. Connect to a community that invests in a dynamic and inclusive culture and welcomes the challenge of life-long learning.



## The Medtronic Mindset

At Medtronic, we have a culture that empowers us to meet our commitments. We:

**Act boldly:** We will have confidence in our ability to make game changing moves, seizing on opportunities to experiment, optimize, and disrupt, taking smart risks to turn big ideas into realities.

**Compete to win:** We will work together with a relentless drive to win, looking outside at markets, competitors, and customers to solve unmet needs and challenging ourselves to lead.

**Move with speed & decisiveness:** Built on a foundation of mutual trust, we will work and learn faster, making thoughtful decisions, partnering across reporting structures and budgets, cutting through bureaucracy and overcoming obstacles.

**Foster belonging:** We will deliver better performance when we apply the strength of our differences and appreciate everyone for who they truly are – actively learning from and amplifying different perspectives, experiences, and voices so everyone thrives.

**Deliver results... the right way:** We will hold ourselves accountable for our results, operating to the highest standards of ethics and quality – no exceptions.

## The Strategy

To forge a bold new future in healthcare, we will:

- Accelerate innovation-driven growth
- Bring our technologies to emerging markets
- Create better experiences for patients, customers, and employees
- Turn data, AI and automation into action

## Who We Are

95,000+

employees worldwide

12,921

scientists and engineers

1,879

clinical professionals

4,000+

global marketers

## Who We Are

150+

countries

80

manufacturing sites

38

lab and R&D sites