

Medtronic plc Conflict Minerals Policy

As reflected in the Medtronic Mission, we strive to contribute to human welfare through the application of biomedical engineering to alleviate pain, restore health, and extend life. We also seek to maintain good citizenship as a company. In the spirit of our Mission, we aspire to obtain the minerals necessary to manufacture our products only from socially responsible sources.

To finance their operations, armed groups responsible for civil discord and human rights violations in the Democratic Republic of Congo and adjoining countries operate mines to extract ores that are processed into tin, tungsten, tantalum and gold. These minerals are commonly called “conflict minerals.” We support the goals and objectives of Section 1502 of the Dodd-Frank Act that requires public companies to determine the sourcing of conflict minerals used in their products and to file an annual report disclosing any such use.

Some of our products contain tin, tungsten, tantalum and gold. As such, we are developing and using processes to identify the source of these conflict minerals and we are surveying the suppliers in our supply chain to understand what programs they have in place to track the source of conflict minerals supplied to us or used in the products they manufacture for us.

We expect our suppliers to support our efforts to comply with the Dodd-Frank Act and to proactively identify and make every effort to eliminate the use of any conflict minerals sourced from mines that finance the operations of these armed groups in our supply chain. In addition, we expect our suppliers to conduct business operations in an ethical manner and comply with all applicable laws related to environmental responsibility, workplace health and safety, and human resources.

If you have specific questions regarding this policy, please contact us at conflictminerals@medtronic.com

For employees and contractors, there are several options available for raising questions regarding this policy:

- Your manager
- Your Human Resources, Legal or Compliance Representative
- Medtronic Office of Ethics & Compliance
- The confidential Voice Your Concern Line at www.VoiceYourConcernLine.com. This website includes toll-free phone numbers for the Voice Your Concern Line in the U.S. (800-488- 3125) and other countries.

For suppliers and other external parties, you are encouraged to contact us at the confidential Voice Your Concern Line at www.VoiceYourConcernLine.com. This website includes toll-free phone numbers for the Voice Your Concern Line in the U.S. (800-488-3125) and other countries.

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