

Medtronic

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UK Modern Slavery Act FY16

Medtronic Limited is a member of the global Medtronic group of companies and distributes Medtronic products in the UK. It acquires all such products from its affiliates and has no contracts with or access to external suppliers.

We note that the group adheres to the Medtronic Code of Conduct

(<http://www.medtronic.com/content/dam/medtronic-com/us-en/corporate/code-of-conduct/code-of-conduct-english.pdf>) and Supplier Quality & Excellence Manual (available to accredited suppliers only).

The Manual provides the following detail:

We aim to be a positive social presence in every community where we work. We promote basic human rights by following applicable local labour laws and we do not allow child or forced labour by our Company, vendors or suppliers. We also follow all applicable wage and hour laws, including minimum wage, overtime and maximum hour rules.

Medtronic has recently established the Responsible Supply Management program that will address regulatory compliance related to our supply base. We are in the process of developing policies and supplier standards to set expectations for social, environment and business conduct of our suppliers. Medtronic Labor and Human Rights policy is expected to be launched this fiscal year.



Jackie Fielding, Vice President UK & Ireland