



Medtronic

Instant Impact

MBA LEADERSHIP DEVELOPMENT ROTATION PROGRAM

Imagine a career improving lives. At Medtronic, you can.

Our Leadership Development Rotation Program (LDRP) is designed specifically for high-potential, high-performing people like you who want to test the limits of their abilities. The LDRP puts you in the middle of the action—in strategic positions with frequent exposure to company leaders, core businesses, and technologies—where you can quickly make meaningful contributions to the company and to the lives of patients worldwide. You rotate to a new position after 18 months, providing you with a broader understanding of the company and in-depth functional experience. This structure gives you opportunities to take the initiative and demonstrate your true potential.

How does it work?

The LDRP is a 3-year program that gives you broad experience across business units and geographies. Your assignments are based on both your interests and our business needs. They're designed to stretch you, expand your abilities, and enhance your leadership potential. The LDRP also offers rich development experiences, including our mentoring program, functional training, leadership workshops, and opportunities to network across the company.

Which functional areas will I work in?

As part of the LDRP, you can have cross-functional assignments in Marketing, Business Development and Strategy, depending on your interests, background/skillset and our business needs.

Where will I work?

LDRP positions are based around the world to foster an appreciation for diverse insights and help you develop a global mindset. You could be working in:

Minneapolis, Minnesota

Cardiac Rhythm Disease Management
CardioVascular
Neuromodulation
World Headquarters

Jacksonville, Florida

ENT

Louisville, Colorado

Navigation Technology

Memphis, Tennessee

Spinal and Biologics

Miami, Florida

Latin America Headquarters

Northridge, California

Diabetes

Santa Rosa, California

CardioVascular

Singapore

Asia-Pacific Headquarters

Tolochenaz, Switzerland

European Headquarters

Am I qualified for the program?

We're looking for bold thinkers to help us push the boundaries of medical technology. Here are the minimum requirements:

- Currently pursuing an MBA
- 3 or more years of work experience
- Excellent communication, leadership, and strategic-thinking skills
- Bright, flexible, and results-oriented
- Highly mobile and willing to pursue geographic opportunities
- Legally authorized to work in the United States on a full-time basis and must not require sponsorship in the future for an employment visa

What happens after the LDRP?

When you complete the LDRP, your journey is just beginning. Your program manager will work with you to identify an opportunity—one that leverages your skills, interests, and newfound experiences so you can continue to add value and grow as an individual.

Why choose Medtronic?

- Your day-to-day work and decisions are based on alleviating pain, restoring health, and extending life—for more than 10 million people a year.
- You'll gain unprecedented opportunities by working at the world's largest medical technology company.
- You'll be joining a company firmly committed to global health, science education and community nonprofit organizations – offering numerous employee volunteer and leadership opportunities.

To learn more
www.medtronic.com/careers

