

Medtronic



Introduction to NextGen Academy

At Medtronic, you can embark on a lifelong career journey, contributing to healthcare access and equity while driving innovation in a compassionate world. We hire around five hundred graduates and interns annually for entry-level positions and are recognized for fostering career growth.

The **NextGen Academy** is a 12-month immersive program designed to launch your career in medical technology, offering hands-on experience and collaboration with diverse teams to support therapies and introduce innovative products. This program is tailored to develop you into a confident and competent future Technical Consultant role, aligning with Medtronic's mission to alleviate pain, restore health, and extend life.

We have opportunities in our [Cardiac Rhythm and Cardiovascular](#) businesses.

A day in the life of the NextGen Academy program:

- Shadow Technical Consultants (TCs) in hospital Cath Labs and clinics to observe device implant procedures and follow-up visits.
- Participate in structured online and in-person training sessions over a 12-month period.
- Engage in regular check-ins with your assigned mentor and TC team for guidance and support.
- Take on regular projects to complement and reinforce your learning.
- Participate in ongoing assessments with dedicated trainers and mentors to track your progress.
- Join activities across the European cohort.


A day in the Life of a Technical Consultant:

- Deliver technical expertise through sales presentations, product demonstrations, and the installation and maintenance of company products.
- Plan and prioritize clinical, technical, and educational programs, with input and review from sales teams and other relevant functional departments.
- Provide implant support to the clinical team in the Cath Lab or operating theatre.
- Offer technical support to customers in the region, both before and after the implantation of devices.
- Provide troubleshooting assistance to the field sales team and customers as needed.
- Organise and participate in training sessions for customers (physicians, physiologists, and nurses) in collaboration with the district team.
- Build and maintain strong, lasting relationships with key decision-makers and influencers.
- Support marketing and sales teams in the introduction and market launch of new products and therapies through clinical reviews and customer engagement.

Graduate criteria:

- Graduate with a BA or Masters in Biomedical Engineering or Cardiac Physiology or similar.
- Fluency in English
- Able to participate full time for a 12-month programme
- Legally authorised to work in the respective country on a full-time basis and does not require sponsorship in the future for an employment visa.

Requirements:

- Desire to self-develop and learn technical information at a high level.
 - Ability to work independently and as part of a team.
 - Strong organisational skills.
 - Excellent written and oral communication skills.
 - Confidence in relationship building.
 - Passion for people, innovation, and medical technology.
 - Self-motivated, ambitious, and driven.
 - Willingness to travel with occasional overnight stays.
 - A core desire to help patients by providing healthcare solutions.
 - Demonstrate integrity, ethics, and respect.
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Annual NextGen Academy recruiting:

Recruitment process will start mid-April to be finalised by the offer extension in July

April 14th to end of June	Application & interviews
End of July	Offers extended
September	NextGen Academy starts

NextGen Academy highlights

Careers that change lives

Step into the future where medicine meets tech. Imagine endless opportunities to leave your mark on the world. Help us tackle 70+ medical conditions and bring care to millions, no matter where they are or what challenges they face.

Chase your curiosity

We're here to back you up in every part of your journey. Your fresh ideas, unique contributions, and beliefs can turn a NextGen Academy position into a lifechanging career. Join a community that values diversity, embraces challenges, and is all about lifelong learning.

NextGen Academy highlights

Medtronic: Health tech for a better future

From AI to connected care and beyond, our technology is building a bridge to better health for more people.

We are the global healthcare technology leader, with more than 95,000 people across 150 countries. We innovate solutions that treat more than 70 health conditions, from Parkinson's to diabetes. And while our healthcare technologies transform the lives of two people every second, every hour, of every day, expect more from us. We keep expanding our impact far beyond. In everything we do, we are engineering the extraordinary.

Our dedication to transforming lives starts here

Better
outcomes for
our world

Life-transforming
technologies

Experiences
that put
people first

Insight-driven
care

Medtronic highlights

In the past year, Medtronic therapies improved the lives of 78 million+ people. **That's two people every second** of every hour of every day – and counting.

78M+

Engineering the extraordinary

150+
countries

95K+
employees

81
manufacturing
sites

35
labs and research
development sites

191
active clinical trials
last year

\$2.7B
in R&D investments
last year

13.3K+
scientists
and engineers

43K+
active
patent matters

To apply visit:

